



**International Conference**  
**“Demographics - Migration - Labor Markets”**

THE ACROPOLIS MUSEUM  
*Auditorium "Dimitrios Pantermalis" \**

**2-3 December 2024 Athens, Greece**

**AGENDA**

<b><u>2 December 2024</u></b>	
<b>09.00 - 09.30</b>	Arrival and registration of participants
<b>09.30 - 10.30</b>	<p><b><u>Opening Session</u></b></p> <ul style="list-style-type: none"> <li>▪ <b>Mr Ioannis Paidas</b>, President of the Economic and Social Council (OKE), Greece</li> <li>▪ <b>Mr Makis Voridis</b>, Minister of State, Greece</li> <li>▪ <b>Mr Thierry Beaudet</b>, President of the Economic, Environmental and Social Council, France, President of the Union of French-speaking Economic and Social Councils and Similar Institutions (UCESIF)</li> <li>▪ <b>Mr Raul J. Henriquez</b>, Director/Secretary General of the SER of Curacao, representing the President of the International Association of Economic and Social Councils and Similar Institutions (AICESIS)</li> </ul>
<b>10.30 - 12.30</b>	<p><b><u>Session 1: Labour market integration at global scale</u></b></p> <p><i>While the free movement of workers is far from being a reality at the global scale (nor even at European scale) due to many reasons, it seems that digital transition, internal and external inequalities, and climate change impact trigger drastic changes in preferences of workers to move and choose the place to work considering specific dimensions of socioeconomic life (sectoral, institutional, social and geographical).</i></p> <p><i>The considerations above hold for many types of jobs and occupations (from high skilled works to less specialized jobs), resulting in widening the gap between the needs of local economies and the availability of human resources locally. Obviously, it leads to increasing productivity gaps impacting on the development in certain geographical areas, while providing others with welfare gains.</i></p> <p><i>This means that a new “architecture” for a “broad and inclusive growth” that takes into account labour markets’ realities is imperative in order to reduce imbalances, support less developed areas in a more sustainable manner and achieve social justice in a way that in the long-term no one is left behind.</i></p>

	<p><u>Coordinator:</u> <b>Mr Georgios Karanikas</b>, President of the Hellenic Confederation of Commerce and Entrepreneurship (ESEE)</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> <li>▪ <b>Mr Gi-Seob Kwon</b>, Chairman of the Economic, Social and Labour Council, Republic of Korea</li> <li>▪ <b>Mr Luís Pais Antunes</b>, President of the Economic and Social Council, Portugal</li> <li>▪ <b>Mr Slobodan Micavica</b>, President of the Social Council of Montenegro</li> <li>▪ <b>Mr Konstantinos Kollias</b>, President of the Economic Chamber of Greece</li> <li>▪ <b>Ms María Soledad Serrano Ponz</b>, Secretary General of the Economic and Social Council, Spain</li> <li>▪ <b>Mr George Vernicos</b>, Secretary General of the Greek Tourism Confederation (SETE)</li> <li>▪ <b>Mrs Katerina Daskalaki</b>, Director of Labour Affairs of SEV-Hellenic Federation of Enterprises</li> <li>▪ <b>Prof. Alessandro Rosina</b>, Expert Councillor of the Economic and Labor National Council, Italy</li> <li>▪ <b>Prof. John Austin</b>, Senior Fellow Eisenhower Institute and the Brookings Institution</li> <li>▪ <b>Ms Belghanem Chafika</b>, Representative of the National Economic, Social and Environmental Council, Algeria</li> <li>▪ <b>Ms Arjola Alike</b>, Vice-President of the Union of the Independent Trade Unions of Albania -BSPSH / <b>Mr koli Sinjari</b>, Executive Director of Businezalbania</li> </ul> <p>Q&amp;A</p>
12.30 - 14.00	Buffet lunch
14.00 - 16.00	<p><b><u>Session 2: Human flows</u></b></p> <p><i>Following the severe migration crisis that succeeded the COVID-19 pandemic, international community seem to realize that coordination is a necessary condition and specific actions are required, especially across developed countries, to ensure a smooth integration of refugees and migrants in their societies.</i></p> <p><i>Additionally, it is generally admitted that a new institutional framework for administering migration is needed at the international level through dialogue and cooperation with all relevant parties and stakeholders.</i></p> <p><i>It is necessary to devise new tools to record and direct human flows and review integration policies in local labour markets. At the same time, efforts must be exerted to foster local development in the communities where migrants are from. The role of social dialogue in this process is crucial.</i></p> <p><i>This process of coordination surely entails a better cross-border management, a more simplified asylum policy and an inclusive development strategy. Resolution of conflicts, peace and stability are prerequisites for creating the conditions for a shared prosperity at the global level and human development.</i></p> <p><u>Coordinator:</u> <b>Mr Georgios Goniotakis</b>, Vice-President of the Economic and Social Council, Greece (Group C' Other Categories)</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> <li>▪ <b>Ms Gladys Cisneros</b>, Chief of Labour Migration Branch of the International Labour Organization (ILO)</li> <li>▪ <b>Mr Yacouba Katilé</b>, President of the Economic, Social and Cultural Council, Mali</li> <li>▪ <b>Mr Bogdan Simion</b>, President of the Economic and Social Council, Romania</li> <li>▪ <b>Dr. Musa Mufdi Ayoub Shteiwi</b>, President of the Economic and Social Council, Jordan</li> </ul>

	<ul style="list-style-type: none"> <li>▪ <b>Mr Radji Laïssi</b> Vice-President of the Economic and Social Council, Benin</li> <li>▪ <b>Mr Clément de-Boutet-M'Bamba</b>, First Vice-President of the Economic, Social and Environmental Council, Central African Republic</li> <li>▪ <b>Mr Gerard Richardson</b>, Secretary General of the Social Economic Council, Sint Maarten</li> <li>▪ <b>Ms Stéphanie Winet</b>, Head of Stakeholder Engagement, International Organization of Employers (IOE)</li> <li>▪ <b>Mr Ilias Apostolopoulos</b>, Mayor of the Municipality of Papagou -Holargos</li> <li>▪ <b>Mrs Irem Arf</b>, Policy Advisor, Equality Department, International Trade Union Confederation (ITUC) (<i>online</i>)</li> </ul> <p>Q&amp;A</p>
<b>16.30 - 17.00</b>	<p><b><u>Closing Session of the first day</u></b></p> <p>Video message of <b>Ms Sofia Zacharaki</b>, Minister of Social Cohesion and Family Affairs, Greece</p> <ul style="list-style-type: none"> <li>▪ <b>Mr Konstantinos Gloumis Atsalakis</b>, Secretary General for Demography and Housing Policy, Ministry of Social Cohesion and Family Affairs, Greece representing the Minister of Social Cohesion and Family Affairs, <b>Ms Sofia Zacharaki</b></li> </ul> <p>Q&amp;A</p>

<b><u>3 December 2024</u></b>	
<b>09.30 - 10.00</b>	Arrival of participants
<b>10.00 - 12.30</b>	<p><b><u>Session 3: The demographic transition challenge</u></b></p> <p><i>Demographic transition trends, nowadays, constitute one of the major challenges for the political economies. Demography affects economic and social policies at the national and international level; in the contemporary world as they have profound impact on labour markets and geopolitical relations.</i></p> <p><i>According to the most recent estimates, the population of Europe will shrink by almost 7% until 2100, while the population of the African continent will surpass the Asian population. The younger population on these latter continents is expected to be the majority, while in Europe the ratio of employees/ retire people will decrease. This means that it does not exist a linear association between the evolution of population flows across the world. In the case of Europe, this condition poses challenges for social security systems and health care provisions, making reforms a necessity.</i></p> <p><i>Moreover, in similar contexts, new formulas for the twin transition need to be enabled from education and training to working life planning until the retirement age in line with a sound family policy and an integrated birth strategy at the national level.</i></p> <p><i>Benchmarking and successful examples of public policies in line with national specificities may add value to the debate on the global demographic evolution.</i></p> <p><b><u>Coordinator:</u></b> <b>Ms Zornitsa Roussinova</b>, President of the Economic and Social Council, Bulgaria</p> <p><b><u>Speakers:</u></b></p> <ul style="list-style-type: none"> <li>▪ <b>Mrs Lidiya Mikheyeva</b>, President of the Civic Chamber, Russian Federation</li> </ul>

	<ul style="list-style-type: none"> <li>▪ <b>Dr. Eugene Aka Aouélé</b>, President of the Economic, Social, Environmental and Cultural Council, Ivory Coast</li> <li>▪ <b>Mr Alfred Taïnga Poloko</b>, President of the Economic, Social and Environmental Council, Central African Republic</li> <li>▪ <b>Mr Hose Figaroa</b>, Chairman of the Social Economic Council, Aruba</li> <li>▪ <b>Mr Miloš Nenezić</b>, Chairman of the Social and Economic Council, Republic of Serbia</li> <li>▪ <b>Dr. Ágnes Cser</b>, President of the National Economic and Social Council, Hungary</li> <li>▪ <b>Mr Socrate Celestin Nsiku Wa Nsiku</b>, Counsellor of the Republic, President of the Standing Committee of education, training, work and employment, Economic and Social Council, Democratic Republic of Congo</li> <li>▪ <b>Mr Younes Benakki</b>, Secretary General of the Economic, Social and Environmental Council, Morocco</li> <li>▪ <b>Mr Michail Alepis</b>, Vice-President of the Economic and Social Council, Greece (Group A', Employers) Presentation of the opinion of the ESC of Greece: <i>"The Demographic issue in Greece"</i></li> <li>▪ <b>Ms Eka Margishvili</b>, Chairman of the Confederation of Employers, Uzbekistan (<i>online</i>)</li> <li>▪ <b>Mr Daniel Becker</b>, Secretary General of the Economic and Social Council, Luxembourg</li> <li>▪ <b>Mr Fotis Koleventis</b>, Vice-President of the Economic and Social Council, Greece (Group B', Employees)</li> </ul> <p>Q&amp;A</p>
<b>12.30 - 13.00</b>	<p><b>Closing Session</b></p> <ul style="list-style-type: none"> <li>▪ <b>Ms Lucie Studničná</b>, President of the Workers' Group, European Economic and Social Committee (EESC) (<i>online 12:15 - 12:25</i>)</li> <li>▪ <b>Mr Georgios Kavathas</b>, President of the Hellenic Confederation of Professionals, Craftsmen and Merchants (GSEVEE)</li> <li>▪ <b>Mr Ioannis Paidas</b>, President of the Economic and Social Council (OKE), Greece</li> </ul>
<b>Adoption of the Joint Declaration</b>	
<b>Group photography</b>	

*Working Languages: Greek, English, French*

*\* The Acropolis Museum Dionysiou Areopagitou 15, 117 42 Athens*